

# ANNUAL GENERAL MEETING

19 November 2024

ASX:IPD



Chair's Welcome – Ms Christine Emmanuel-Donnelly

## Introductions

- Ms Christine Emmanuel-Donnelly – Chair & Chair of our Nominations and Remuneration Committee
- Dr Parmjot Bains – Managing Director and CEO
- Mr McGregor Grant – Executive Director and CFO and COO
- Mr Andrew Grant – Non-Executive Director
- Ms Janelle Delaney – Non-Executive Director
- Ms Fiona Bones – Non-Executive Director and Chair of Audit & Risk Committee

## Agenda

- Chair's Address
- CEO Presentation
- General Business Questions
- Formal Business of the Meeting

## Chair's Address – Ms Christine Emmanuel-Donnelly

## CEO's Presentation – Dr Parmjot Bains

## Question Procedures

## ASKING QUESTIONS ONLINE

HELP NUMBER

**1800 990 363**

### Asking questions

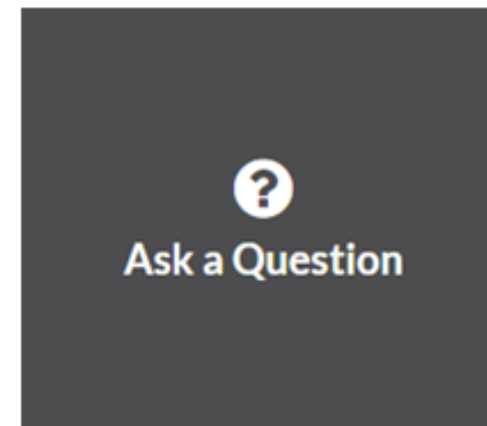
Only Shareholders and Proxyholders are able to ask questions

Click on **“Ask a Question”**

Select **“General Business”** or a specific resolution

Type in your question and click **“Submit”**

**Comments** on resolutions can also be submitted through **“Ask a Question”**



### Ask a Question

We welcome any questions that you may have and will endeavour to answer all questions during the Meeting. To submit a question, please select what the question pertains to and type your question in the provided area. If you have multiple questions please submit each individually.

Regarding

Question

Type your question here...

Characters left: 532

Characters : 0

**Submit Question**



# Asking questions by web phone

## Audio Question

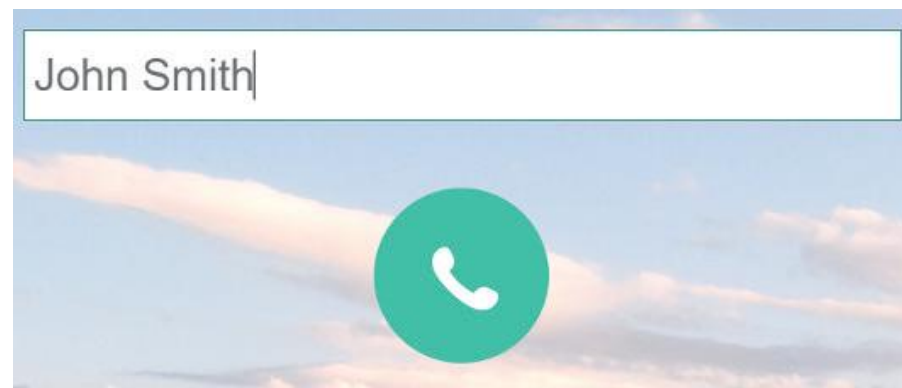
Please mute the webcast meeting before you use the Web Phone. You will be directed to a new screen.

Enter your name and select the Call button and follow instructions from there.

Go to Web Phone

### Step 1

Click on 'Go to Web Phone'

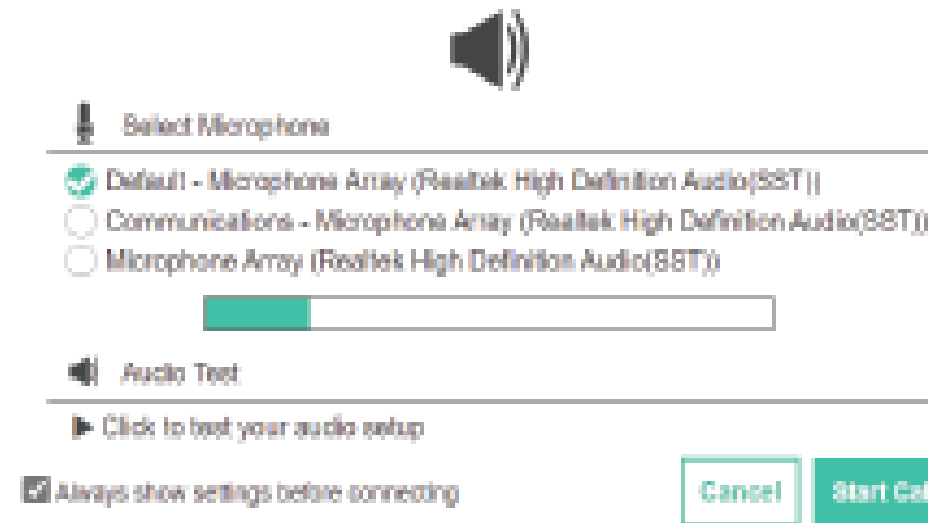


### Step 2

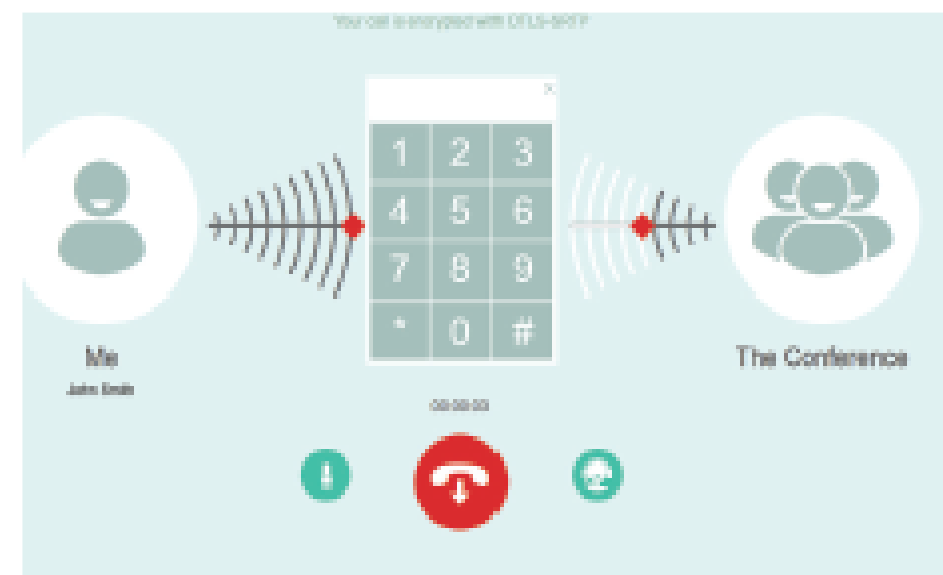
Type in your name and hit the green call button. You will then be in the meeting and able to listen to proceedings.

### Step 3

A box will pop up with a microphone test. Select 'Start Call'



### Step 4



You are now in the meeting (on mute) and will be able to listen to proceedings. When the Chair calls for questions or comments on each item of business, press \*1 on the keypad on your screen for the item of business that your questions or comments relates to. If at any time you no longer wish to ask a question or make a comment, you can lower your hand by pressing \*2 on the keypad.

### Step 5

When it is time to ask your question or make your comment, the moderator will introduce you to the meeting. Your line will be unmuted and you will be prompted to speak. If you have also joined the Meeting online, please mute your laptop, desktop, tablet or mobile device before you speak to avoid technical difficulties for you and other shareholders.

### Step 6

Your line will be muted once your question or comment has been asked / responded to

### Step 7

You can hang up and resume watching the meeting via the online platform. If you would like to ask a question on another item of business, you can repeat the process above.

Please ensure you have muted the webcast audio.

## General Business Questions

## Formal Business of the Meeting

- Notice of Meeting
- Voting procedures
- Resolutions

## Voting Procedures

# VOTING ONLINE

HELP NUMBER

**1800 990 363**

## Lodging your votes

Click **“Get a Voting Card”**  
(top and bottom of platform)

Enter your SRN/HIN or Proxy Number  
and Postcode

Click **“Submit Details and Vote”**

Fill out your voting card for each item  
of business

Click **“Submit Vote”**



**Voting Card**  
Please provide your Shareholder or Proxy details.

**SHAREHOLDER DETAILS**

Shareholder Number  Post Code

**SUBMIT DETAILS AND VOTE**

OR

**PROXY DETAILS**

Proxy Number

**SUBMIT DETAILS AND VOTE**



**Voting Card**  
Please complete your vote by selecting the required voting instruction (For, Against or Abstain) for each resolution. Proxy holder votes will only be applied to discretionary (undirected) votes. Directed votes will be applied as per the the shareholder's voting instructions.

**Vote**

**Resolution 1**  For  Against  Abstain

REMUNERATION REPORT

**Resolution 2**  For  Against  Abstain

RE-ELECTION OF DR ANDREW CRANE

**Resolution 3**  For  Against  Abstain

CHANGES TO THE CONSTITUTION - BOARD SIZE

**Resolution 4**  For  Against  Abstain

CHANGES TO THE CONSTITUTION - A CLASS SHARE CRITERIA

**Submit Vote**

## **Item 1: Financial Statements and Reports**

To receive and consider the Financial Report, the Directors' Report and the Auditor's Report for the Company for the financial year ended 30 June 2024.

## Item 2: Remuneration Report

To consider and, if thought fit, pass the following as an advisory resolution of the Company:

*“To adopt the Remuneration Report for the year ended 30 June 2024.”*

### Voting Results

Proxy Voting			Direct Voting		Total Voting		
For	Open	Against	For	Against	For	Open	Against
620,132,504	7,721,104	2,114,265	67,654,836	5,467,732	687,787,340	7,721,104	7,581,997
88.20%	1.10%	0.30%	9.62%	0.78%	97.82%	1.10%	1.08%

### Item 3: Election of Mr Andrew Grant as a Director of the Company

To consider and, if thought fit, pass the following as an ordinary resolution of the Company:

*“That Mr Andrew Grant, being a Director who was re-appointed by the Board on 15 October 2024 and whose appointment as a Director expires at the conclusion of the Annual General Meeting of the Company and being eligible, offers himself for election, be elected as a director of the Company.”*

#### Voting Results

Proxy Voting			Direct Voting		Total Voting		
For	Open	Against	For	Against	For	Open	Against
612,022,643	7,773,104	10,317,718	77,852,687	8,987,699	689,875,330	7,773,104	19,305,417
85.36%	1.08%	1.44%	10.86%	1.25%	96.22%	1.08%	2.70%



## Item 4: Election of Ms Fiona Bones as a Director of the Company

To consider and, if thought fit, pass the following as an ordinary resolution of the Company:

*“That Ms Fiona Bones, being a Director who was re-appointed by the Board on 7 June 2024 and whose appointment as a Director expires at the conclusion of the Annual General Meeting of the Company and, being eligible, offers himself for election, be elected as a director of the Company.”*

### Voting Results

Proxy Voting			Direct Voting		Total Voting		
For	Open	Against	For	Against	For	Open	Against
620,487,635	7,773,104	1,852,726	81,000,291	5,904,081	701,487,926	7,773,104	7,756,807
86.54%	1.08%	0.26%	11.30%	0.82%	97.84%	1.08%	1.08%

## Item 5: Re-election of Ms Janelle Delaney as a Director of the Company

To consider and, if thought fit, pass the following as an ordinary resolution of the Company:

*“That Ms Janelle Delaney, being a Director who is retiring in accordance with clause 16 of the Company’s Constitution and Listing Rule 14.4, and being eligible, offers herself for re-election, be re-elected as a director of the Company.”*

### Voting Results

Proxy Voting			Direct Voting		Total Voting		
For	Open	Against	For	Against	For	Open	Against
620,415,641	7,773,104	1,854,726	80,865,306	5,975,080	701,280,947	7,773,104	7,829,806
86.54%	1.08%	0.26%	11.28%	0.83%	97.82%	1.08%	1.10%

## Item 6: Approval to issue securities under the ImpediMed Employee Incentive Plan

To consider and, if thought fit, pass the following as an ordinary resolution of the Company:

*"That for the purposes of Listing Rule 7.2, Exception 13 and for all other purposes, approval is given to the issue of securities under the ImpediMed Employee Incentive Plan (as amended) (and US Sub-Plan) on the terms and conditions set out in the Explanatory Memorandum."*

### Voting Results

Proxy Voting			Direct Voting		Total Voting		
For	Open	Against	For	Against	For	Open	Against
619,018,934	7,975,244	3,071,095	75,064,335	11,904,630	694,083,269	7,975,244	14,975,725
86.33%	1.11%	0.43%	10.47%	1.66%	96.80%	1.11%	2.09%

## **Item 7.0 Grant of Shares under the Non-executive Director Share Plan to Non-Executive Directors**

## Item 7.1 Grant of Shares to Ms Christine Emmanuel-Donnelly

To consider and, if thought fit, pass the following as an ordinary resolution of the Company:

*“That for the purposes of Listing Rule 10.14 and for all other purposes, approval is given for the issue of Shares in lieu of 30% of her salary to Ms Christine Emmanuel-Donnelly (or her nominee), under the ImpediMed Non-executive Director Share Plan and on the terms and conditions set out in the Explanatory Notes.”*

### Voting Results

Proxy Voting			Direct Voting		Total Voting		
For	Open	Against	For	Against	For	Open	Against
586,056,597	7,721,104	35,487,572	72,016,155	11,022,688	658,072,752	7,721,104	46,510,260
82.28%	1.08%	4.98%	10.11%	1.55%	92.39%	1.08%	6.53%

## Item 7.2 Grant of Shares to Ms Janelle Delaney

To consider and, if thought fit, pass the following as an ordinary resolution of the Company:

*“That for the purposes of Listing Rule 10.14 and for all other purposes, approval is given for the issue of Shares in lieu of 30% of her salary to Ms Janelle Delaney (or her nominee), under the ImpediMed Non-executive Director Share Plan and on the terms and conditions set out in the Explanatory Notes.”*

### Voting Results

Proxy Voting			Direct Voting		Total Voting		
For	Open	Against	For	Against	For	Open	Against
586,056,597	7,721,104	35,487,572	71,966,155	11,072,688	658,022,752	7,721,104	46,560,260
82.28%	1.08%	4.98%	10.10%	1.55%	92.38%	1.08%	6.54%

## Item 7.3 Grant of Shares to Mr Andrew Grant

To consider and, if thought fit, pass the following as an ordinary resolution of the Company:

*“That for the purposes of Listing Rule 10.14 and for all other purposes, approval is given for the issue of Shares in lieu of 30% of her salary to Mr Andrew Grant (or his nominee), under the ImpediMed Non-executive Director Share Plan and on the terms and conditions set out in the Explanatory Notes.”*

### Voting Results

Proxy Voting			Direct Voting		Total Voting		
For	Open	Against	For	Against	For	Open	Against
586,056,597	7,721,104	35,487,572	71,966,155	11,072,688	658,022,752	7,721,104	46,560,260
82.28%	1.08%	4.98%	10.10%	1.55%	92.38%	1.08%	6.54%

## Item 7.4 Grant of Shares to Ms Fiona Bones

To consider and, if thought fit, pass the following as an ordinary resolution of the Company:

*“That for the purposes of Listing Rule 10.14 and for all other purposes, approval is given for the issue of Shares in lieu of 30% of her salary to Ms Fiona Bones (or her nominee), under the ImpediMed Non-executive Director Share Plan and on the terms and conditions set out in the Explanatory Notes.”*

### Voting Results

Proxy Voting			Direct Voting		Total Voting		
For	Open	Against	For	Against	For	Open	Against
586,056,597	7,721,104	35,487,572	71,966,155	11,072,688	658,022,752	7,721,104	46,560,260
82.28%	1.08%	4.98%	10.10%	1.55%	92.38%	1.08%	6.54%



## Item 8: Renewal of proportional takeover provision

To consider and, if thought fit, pass the following as an ordinary resolution of the Company:

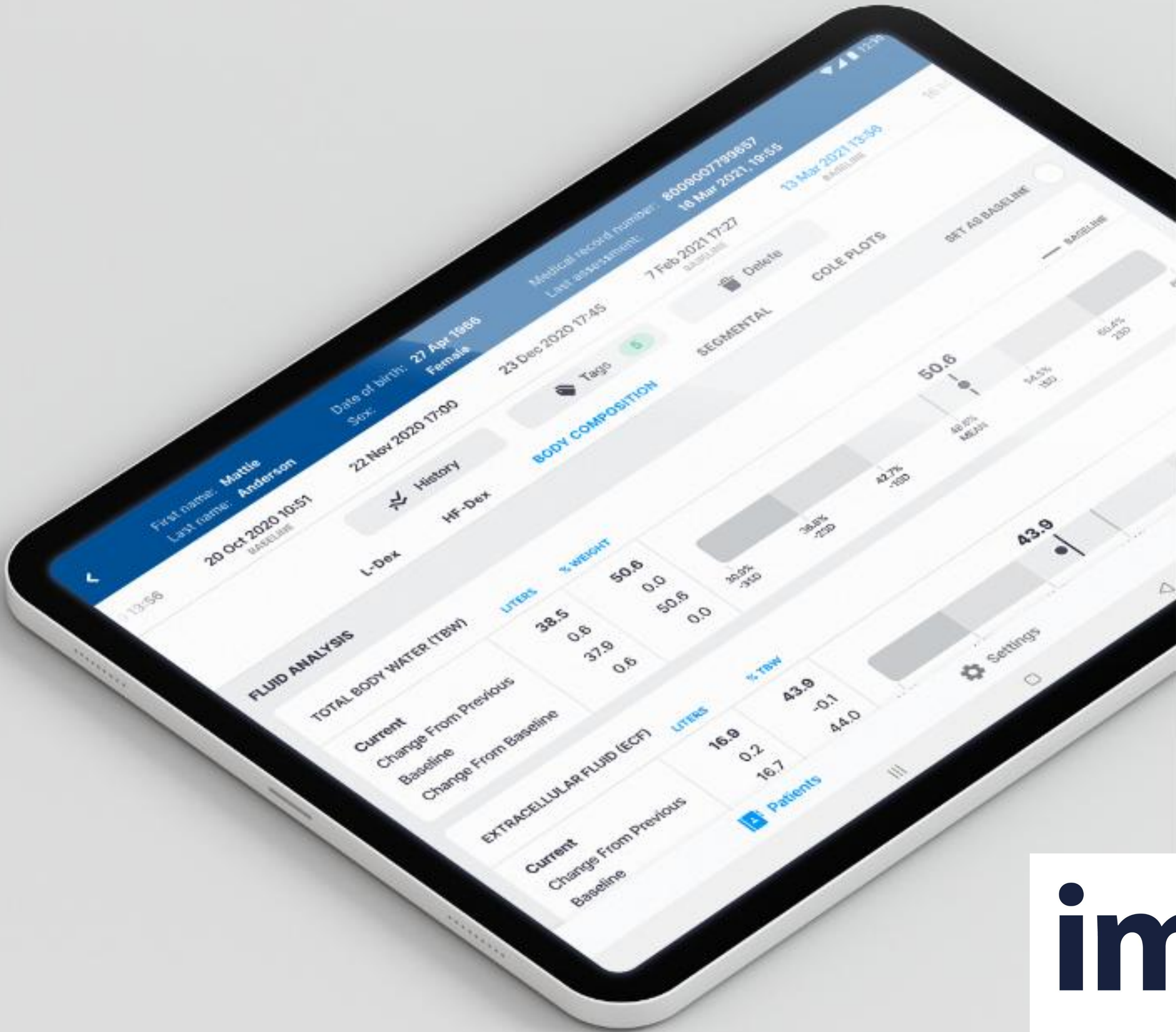
*“That the proportional takeover provision in rule 27 of the Company’s amended Constitution, as set out in the document tabled at the Meeting and signed by the Chair for identification, be renewed for a period of three years commencing from the date of the Meeting.”*

### Voting Results

Proxy Voting			Direct Voting		Total Voting		
For	Open	Against	For	Against	For	Open	Against
620,239,903	7,925,244	1,972,720	77,243,013	9,725,952	697,482,916	7,925,244	11,698,672
86.49%	1.11%	0.28%	10.77%	1.36%	97.26%	1.11%	1.63%

## Voting and Close of Meeting

Thank you for your attendance



# Contact Details

Investor Relations:

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