



Electronics Technician (Based: Carlsbad, CA)

JOB OPENING

ImpediMed is looking for an **Electronics Technician** to join our team. If you have a passion for Medical Device testing, diagnosing, repairing, installing, and operating using various types of electronic test equipment then this role is for you! This position also offers the opportunity to perform manual and clerical work in the receiving, storing, inventory control and issuing of diversified supplies and equipment in a warehouse setting for Domestic and International shipments. This is an on-site position that is based full-time at our Carlsbad, CA office.

A day in your life as a Electronics Technician at ImpediMed may include:

- Test performance of medical devices, using test instruments such as oscilloscopes, digital volt meters and power supplies according to ISO Standards as well as verify test results.
- Tablet programming and processing, knowledge of iOS and Android operating systems
- Participate in new product development tests as instructed.
- Prepare shipments as required to meet business needs (Domestic and International) for return to vendors, Customers, deliver shipments to FedEx, UPS or Alternate sites as required and maintain records dealing with discrepancies and damaged merchandise per ImpediMeds shipping and NCMR processes.
- Receives, processes and checks merchandise and verifies the correctness of the shipment against the purchase order or drawings as applicable and ImpediMed Receiving SOP.

To be an amazing Electronics Technician at ImpediMed, you will have:

- AA degree in Electronics, graduate of electronic technical school, or formal training, with a minimum of three (3) years related work experience, or High School Diploma and five (5) years related work experience
- Experience in performing diagnostics, testing, and repair of medical devices and/or electronic test and measurement equipment.
- Excellent soldering skills are required, including a working knowledge of SMT and through-hole, per to IPC-A-610 soldering guidelines.
- Must have a strong attention to detail to accurately document work, collect data, recognize deviation from accepted practice, notify supervisor of problems and issues for resolution.
- Be a strong team player willing to roll up their sleeves and handle the day to day requirements to meet business needs

ABOUT IMPEDIMED

ImpediMed is a medical technology SaaS company that uses bioimpedance spectroscopy (BIS) technology to generate powerful data to maximize patient health.

ImpediMed's management team includes executives who have international experience in successfully introducing innovative medical products to global markets. The organization is dynamic and professional and has been built from the ground up with a strong team of enthusiastic and dedicated senior managers, researchers, and employees. The company is on a



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dramatic growth path with the strong demand for its unique product offerings and offers exciting career opportunities.

Based in Brisbane, Australia with its principal office located in Carlsbad, CA, USA and a European office in Thessaloniki, Greece, ImpediMed is the world leader in the design and manufacture of medical devices employing bioimpedance spectroscopy (BIS) technologies for use in the non-invasive clinical assessment and monitoring of tissue composition and fluid status. ImpediMed Limited is a public company listed on the Australian Stock Exchange (ASX: IPD).

ImpediMed devices are currently used in both the clinical and research settings with future applications being developed for home use. ImpediMed has over 20 years of clinical experience supporting healthcare professionals in the assessment of secondary unilateral lymphedema of the limbs. ImpediMed's devices are used in a variety of settings to aid surgeons, oncologists, therapists, and radiation oncologists. Our research devices are thought of as a gold standard measurement system for non-invasive fluid and body composition measurement, used in both animals and human research.

ImpediMed produces a family of FDA cleared and CE Marked medical devices, including SOZO®, sold in select markets globally. For more information, see our website at www.impedimed.com.

ImpediMed's Company Vision: Leave no patient untested who could benefit from our technology.

BENEFITS

Life at ImpediMed

It is fast, it is fun, it is evolving, it is growing, and it is filled with smart, passionate, diverse, friendly people who want to make a difference in healthcare. We are 4 miles from the beach and are located within the Carlsbad Research Park with numerous paths and trails great for walking meetings or enjoying the outdoors during your workday by biking, running, or walking.

Total Rewards

At ImpediMed, we are strongly committed to our employees--their well-being, development, rewards, and recognition opportunities. One way we demonstrate this commitment is by offering a valuable, competitive package of compensation and individualized benefits programs aimed at the varying needs of our diverse and global teams. The sum of our programs is one of the many reasons people choose to work at ImpediMed. We regularly benchmark against other companies in our industry to ensure our Total Rewards package is competitive and of value.

We offer full healthcare benefits including Medical PPO/HMO/HSA Plan Choices, Dental Plan, Vision Plan; 401(k) with employer match. Basic Life, AD&D, STD/LTD, Employee Assistance Program (EAP) and employee discount programs.



Electronics Technician (Based: Carlsbad, CA)

Diversity & Inclusion

It is our diverse teams who drive our innovation, creativity, and success. We value the unique backgrounds and experience of all our employees and share a set of core values of ethical behavior for conducting our business. - *Integrity, Accountability, Collaboration, Respect, Quality, Compliance*. We continuously strive to provide an environment where employees not only feel they can succeed, but also where they can thrive.

To Apply

Please apply via LinkedIn or email your resume to employment@impedimed.com with subject heading: Electronics Technician.

Equal Opportunity Employment

As part of our commitment to providing equal employment opportunities, we take steps to ensure that all qualified applicants are treated fairly. To that end, our decisions around recruitment, hiring, assignment, promotion, compensation, and other personnel factors are made and administered without regard to race, color, religion, genetic information, national origin, sexual orientation, gender identity, gender expression, pregnancy, childbirth or related medical conditions, age, disability, citizenship status, uniform service member status, or any other protected class under federal, state or local law.

If you have a disability that requires accommodations in order to complete the application process, please contact us at employment@impedimed.com or (760) 585-2100.

POSITION SUMMARY

Under general supervision, the Electronics Technician tests, diagnoses, repairs, installs, and operates various types of electronic equipment and related medical devices. The Electronics technician will also be responsible to perform manual and clerical work in the receiving, storing, and issuing of diversified supplies and equipment in a warehouse setting for Domestic and International shipments. He/she must follow customer specifications, ISO standards, GMP and FDA regulations.

PRIMARY DUTIES & RESPONSIBILITIES (Essential Functions of the Position) include but are not limited to the following. Other duties may be assigned.

- Review schematics, diagrams, or technical work instructions to test and troubleshoot returned units.
- Tablet programming and processing, knowledge of iOS and Android operating systems
- Assemble or re-assemble products.
- Test performance of medical devices, using test instruments such as oscilloscopes, digital volt meters and power supplies according to ISO Standards as well as verify test results.
- Analyze, troubleshoot, and record test results, and prepare written documentation and perform periodic updates on processes according to Impedimed procedures and Quality System requirements.
- Confer with supervisor regarding test results for running additional tests.



Electronics Technician (Based: Carlsbad, CA)

- Setup, operate, and perform preventative maintenance on test equipment and tools interact with Calibration Vendor during onsite visits.
- Participate in new product development tests as instructed.
- Prepare and maintain appropriate documentation, including customer correspondence, as required by Impedimed procedures and quality system.
- Refurbish and re-kit existing or returned product.
- Scrap product as required following ImpediMed NCMR Process
- Track and report trends in product failures and returns and updated ImpediMed CRM system as required.
- Follow GMP and safety procedures as outlined in Impedimed's Safety Manual.
- Receives, processes and checks merchandise and verifies the correctness of the shipment against the purchase order or drawings as applicable and ImpediMed Receiving SOP.
- Prepares shipments as required to meet business needs (Domestic and International) for return to vendors, Customers, deliver shipments to FedEx, UPS or Alternate sites as required and maintain records dealing with discrepancies and damaged merchandise per ImpediMeds shipping and NCMR processes.
- Answer the front door and interact with outside sales people, delivery drivers, couriers, trucking companies, maintenance workers potential hires, all while understanding that you are representing Impedimed.

SUPERVISORY RESPONSIBILITIES

- None

QUALIFICATION GUIDELINES

Typical Knowledge, Skills, & Abilities:

- Must understand, follow, and comply with FDA Quality System Regulations and ISO Standards (ISO 9001, ISO 13485, FDA GMP820). Must have knowledge and be comfortable working in an environment controlled by standards and regulations (e.g. Standard Operating Procedures (SOPs), Good Manufacturing Practices (GMP), and Quality System Regulations (QSRs), both US and international.)
- Ability to use calibration, manufacturing, and test and measurement diagnostic equipment and tools, including oscilloscopes and digital volt meters.
- Excellent soldering skills are required, including a working knowledge of SMT and through-hole, per to IPC-A-610 soldering guidelines.
- Ability to read, write and analyze complex documents.
- Must have a strong attention to detail to accurately document work, collect data, recognize deviation from accepted practice, notify supervisor of problems and issues for resolution.
- Must be hands-on, self-directed, organized and a conscientious individual.
- Complete work in a timely manner, accurate and thorough.
- Be flexible with work time to meet business needs for shipments as required



Electronics Technician (Based: Carlsbad, CA)

- Ability to work effectively, exhibit a professional manner and establish constructive working relationships.
- Must have a solid working knowledge of computers, including the ability to use Microsoft Products, MS Word, MS Excel, CRM, Sharepoint, Great Plains and QCBD (Quality Control).
- Position requires a self-starter with the ability to plan, schedule, check, and approve work.
- Ability to prioritize work in a multi-task environment to meet deadlines.
- Ability to complete complex tasks without instruction, work with minimal supervision and take on new assignments when provided general instructions.
- Ability to work on challenges of intermediate scope, using judgment and initiative to resolve problems and make recommendations.
- Manual dexterity is required for use of tools and soldering equipment. Excellent hand-eye coordination is required to work with small parts. Minimal visual acuity requirements include reading numbers, small print on schematics and documents, printed instructions, and video display terminals.

MINIMUM EDUCATION, EXPERIENCE OR CERTIFICATIONS

- Requires AA degree in Electronics, graduate of electronic technical school, or formal training, with a minimum of three (3) years related work experience, or High School Diploma and five (5) years related work experience.
- Must include experience in performing diagnostics, testing and repair of medical devices and/or electronic test and measurement equipment.
- Experience in International Shipment, Ground Air and Sea
- Experience in Biotech or Medical Device industry a plus.
- Knowledge of ISO, FDA, GMP a plus.

WORK ENVIRONMENT & PHYSICAL REQUIREMENTS

- Physical Demand: Medium physical effort. For example, standing, bending, or stooping for extended periods, operating light office equipment, e.g., personal computer, copier, fax machine, etc., manually handling medium weight materials and/or equipment (0 to 35 pounds).
- Mental Demand: Moderate to high degree of concentration due to volume, complexity, and/or "pressure" of work.
- Travel: This position will require limited travel (mostly domestic). No international travel. A valid US driver's license is required for this position.

This position may require access to patient Protected Health Information (PHI) and may also involve access to electronic Protected Health Information (ePHI). Those in this position are required to comply with all final regulations including the Health Insurance Portability and Accountability Act of 1996 (HIPAA).