



Team Lead & Backend Software Engineer (Based: Thessaloniki – Hybrid; Remote during COVID-19)

ImpediMed is looking for a **Team Lead & Backend Software Engineer** with excellent leadership and technical skills to join our Software Engineering Team. If you want to join a passionate and innovative Software Engineering team working on cutting edge technologies in Medical Device Sector, and you meet the qualifications, this role is for you!

About the role

Assumes responsibility for managing the team, creating timelines, delegating tasks, and contributing to the Software Development Life Cycle. Communicates company goals, safety practices, and deadlines to team. Motivates team members and assesses performance. Contributes to the codebase, and leading the team on engineering practices, processes, and continuous improvement. Responsible for team's growth and coaching by being a role model and a mentor to direct reports.

A day in your life as a Team Lead & Backend Software Engineer at ImpediMed may include:

- Leading a cross-functional team of software engineers through coaching and mentoring.
- Holding one-on-ones and conducting performance evaluations for direct reports.
- Assisting individuals and the team to grow and excel.
- Building a supportive work environment that promotes employees' well-being.
- Supporting the team to manage projects against release targets.
- Participating in Requirements/Features Analysis and providing effort estimation for software development.
- Writing well designed, flawless, secure, testable, and efficient BackEnd code.
- Participating in Design and Code reviews.
- Performing Unit/Functional/Regression testing.
- Developing technical documents to accurately represent application design and code.
- Guaranteeing adherence of software development processes and methodologies to ImpediMed standards.
- Staying up to date with the latest software development techniques, strategies, development tools/frameworks.

To be an amazing Team Lead & Backend Software Engineer at ImpediMed you must have:

- Understanding and follow regulatory requirements and policies as applicable to various processes.
- Strong leadership, project management skills, time management, and problem-solving skills.
- Passion for interacting with people and for helping them achieve their full potential.
- Strong communication and interpersonal skills with demonstrated collaborative teamwork capabilities.
- Very good understanding of software development life cycle, Agile methodology and Scrum framework.
- Professional experience in Node.js and Backend Development.



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- Deep understanding of Object-Oriented Programming, Data Structures and Design Patterns.
- Very good understanding of databases.
- Experience with Amazon Web Service (AWS) is a plus
- Strong analytical skills, problem solving mindset and out-of-the-box thinking.

Supervisory Responsibilities

- Carry out supervisory responsibilities in accordance with ImpediMed policies and applicable laws and ensure employees adhere to company policies and legal regulations.

Your education, experience, certifications:

- Bachelor's degree in Computer Science, Electrical Engineering, Computer Engineering or equivalent. Master's degree preferred.
- 2-3 years of experience leading a team.
- 5+ years of experience in Backend development (Node.js)
- Fluency in English language (both oral and written).
- Medical Device experience coupled with digital health experience is a plus.

We offer

- Opportunity to work in a dynamic environment with smart people full of passion & fun
- Leading-edge technologies in Med-device sector
- Competencies' development and career growth opportunities
- Flexible working hours & remote work options
- Full Paid Sick Leaves
- Competitive compensation package
- Private Medical & Life Insurance
- Free office coffee

We look for candidates who demonstrate our **Core Values** of: Integrity, Accountability, Collaboration, Respect, Quality, and Compliance.

ImpediMed is a medical technology SaaS company that uses bioimpedance spectroscopy (BIS) technology to generate powerful data to maximize patient health.

ImpediMed's management team includes executives who have international experience in successfully introducing innovative medical products to global markets. The organization is dynamic and professional and has been built from the ground up with a strong team of enthusiastic and dedicated senior managers, researchers, and employees. The company is on a dramatic growth path with the strong demand for its unique product offerings and offers exciting career opportunities.



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Based in Brisbane, Australia with its principal office located in Carlsbad, CA, USA and a European office in Thessaloniki, Greece, ImpediMed is the world leader in the design and manufacture of medical devices employing bioimpedance spectroscopy (BIS) technologies for use in the non-invasive clinical assessment and monitoring of tissue composition and fluid status. ImpediMed Limited is a public company listed on the Australian Stock Exchange (ASX: IPD).

ImpediMed devices are currently used in both the clinical and research settings with future applications being developed for home use. ImpediMed has over 20 years of clinical experience supporting healthcare professionals in the assessment of secondary unilateral lymphedema of the limbs. ImpediMed's devices are used in a variety of settings to aid surgeons, oncologists, therapists, and radiation oncologists. Our research devices are thought of as a gold standard measurement system for non-invasive fluid and body composition measurement, used in both animals and human research.

ImpediMed produces a family of FDA cleared and CE Marked medical devices, including SOZO®, sold in select markets globally. For more information, see our website at www.impedimed.com.

ImpediMed's Company Vision: *Leave no patient untested who could benefit from our technology.*