



Software Team Lead – Thessaloniki, Greece

ImpediMed is looking for a Software Team Lead with strong object-oriented coding skills, excellent attention to detail, and a real passion for app design to join our Software Development Team.

If you want to work with a passionate and innovative Software Development team working on cutting edge technologies, and you believe that you meet the qualifications, we encourage you to apply!

ImpediMed's Company Vision: *Leave no patient untested who could benefit from our technology.*

POSITION SUMMARY

Assumes responsibility for managing the team, creating timelines, delegating tasks, and contributing to the Software Development Life Cycle. Contributes to the codebase, and leading the team on engineering practices, processes, and continuous improvement. Responsible for team's growth and coaching by being a role model and a mentor to direct reports.

PRIMARY DUTIES & RESPONSIBILITIES (Essential functions of the position include but are not limited to the following. Other duties may be assigned.)

- Leads software development team.
- Guarantees strict adherence of software development processes and methodologies to ImpediMed standards.
- Leads technical design reviews and code reviews.
- Analyzes features and user requirements to create user stories, design specifications and provides effort estimation for software development.
- Writes well designed, flawless, secure, testable, and efficient code.
- Develops unit-test code for robustness, including edge cases, usability, and general reliability.
- Develops technical documents and handbooks to accurately represent application design and code.
- Participates in functional and regression testing and to identify, record, document thoroughly and track defects (in issue tracker tool).

QUALIFICATION GUIDELINES (Typical Knowledge, Skills, & Abilities)

- Strong leadership, project management skills, time management, and problem-solving skills.
- Strong communication and interpersonal skills with demonstrated collaborative teamwork capabilities.
- Good understanding of software development life cycle, Agile methodology and Scrum framework.
- Professional experience with web programming languages and frameworks (e.g., Java, C#, JavaScript, React.js, Node.js).
- Deep understanding of Object-Oriented Programming, Data Structures and Design Patterns.
- Good understanding of databases.



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- Good understanding of DevOps.
- Experience with Amazon Web Service (AWS) is a plus.

MINIMUM EDUCATION, EXPERIENCE OR CERTIFICATIONS

- Bachelor's degree in Computer Science, Electrical Engineering, Computer Engineering or equivalent. Master's degree preferred.
- 2-3 years of experience leading a team.
- 5 plus years of relevant work experience in full-stack development.
- Fluency in English language (both oral and written).
- Medical Device experience coupled with digital health experience is a plus.

DIVERSITY & INCLUSION

It is our diverse teams who drive our innovation, creativity, and success. We value the unique backgrounds and experience of all our employees and share a set of core values of ethical behavior for conducting our business - Integrity, Accountability, Collaboration, Respect, Quality, Compliance. We continuously strive to provide an environment where employees not only feel they can succeed, but also where they can thrive.

ABOUT IMPEDIMED

Based in Brisbane, Australia with its principal office located in Carlsbad, CA, USA and a European office in Thessaloniki, Greece,

ImpediMed is a medical technology SaaS company that uses bioimpedance spectroscopy (BIS) technology to generate powerful data to maximize patient health.

ImpediMed Limited is a public company listed on the Australian Stock Exchange (ASX: IPD).

ImpediMed's products are unique in the field of BIS which is the gold standard in bioimpedance. They scan the full frequency range from 3kHz to 1000kHz taking readings from 256 unique points. In BIS, ImpediMed has developed devices which are the most accurate and clinically useful in this field. ImpediMed is respected in the BIS field for the strong scientific foundation of its approach to BIS with over 400 peer-reviewed journal articles.

Only SOZO® by ImpediMed uses proprietary bioimpedance spectroscopy technology to gather and retain thousands of unique data points related to fluid status and tissue analysis, then applies indication-specific algorithms to produce accurate, detailed, and actionable results in only 20 seconds. SOZO® identifies opportunities for early interventions that may prevent certain conditions and slow or reverse the progression of others, resulting in better health and quality of life.